

# Assessment of Leadership Qualities

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**Instructions:** Rate your leadership qualities the way you think others would rate you. Then ask others to rate you anonymously and compare your perception with theirs. Any rating under 3 is an area for development.

**Rating Scale:** 1-Never; 2-Rarely; 3-Usually; 4-Always

**Character:**

Has integrity, honesty, trustworthiness, code of ethics	1	2	3	4
Admits mistakes and apologizes; has humility and modesty	1	2	3	4
Has ambition for organization, not just for self	1	2	3	4
Doesn't use power for selfish purposes	1	2	3	4
Is fair to all	1	2	3	4
Is a role model of behavior; is inspiring to others	1	2	3	4
Has self-awareness, self-regulation, and self-discipline	1	2	3	4
Is diplomatic and tactful, respectful, genuine, caring	1	2	3	4

**Relationship Orientation:**

Has strong interpersonal skills	1	2	3	4
Is concerned about the welfare of employees	1	2	3	4
Listens to others and communicates effectively	1	2	3	4
Recognizes and appreciates the contributions of others	1	2	3	4
Is empathetic, supportive, respectful, compassionate, and positive	1	2	3	4
Gives frequent positive feedback; smiles and is courteous	1	2	3	4
Doesn't take advantage of others	1	2	3	4
Shows confidence in the ability of others; empowers others	1	2	3	4
Supports and celebrates the successes of others	1	2	3	4

**Competence and Drive:**

Shows the knowledge and skills to get the job done	1	2	3	4
Is achievement-oriented with a strong need to produce results	1	2	3	4
Is assertive, decisive, committed, a problem-solver	1	2	3	4
Takes initiative and risks	1	2	3	4
Is a visionary and forward-thinker	1	2	3	4
Doesn't get discouraged about failures or setbacks	1	2	3	4
Is tolerant of stress	1	2	3	4
Benchmarks and networks with others	1	2	3	4