

**Welcome to the ASHA Leadership Academy!**

**This presentation is to help orient you to the Leadership Academy website and the resources you can find within. Let's begin!**





### [About](#)

The ASHA Leadership Academy is where you can deepen your knowledge of leadership through webinars, mentoring, and more. Just log in or create a free account to get started. [More Information](#)

### [Assessments](#)

The beginning point for developing leadership skills is to identify current strengths and growth opportunities. The ASHA Leadership Academy accomplishes this through the use of assessments. By taking these free assessments, members will be able to:

- Identify personal [leadership strengths and areas of opportunity](#) that may then be included in a personal leadership development plan.
- Identify the [leadership style \(and its associated behaviors\)](#) that is most natural for them.

### [Webinars](#)

Learn at your own pace, interest, and budget! Consider these webinars as an introduction to key leadership concepts needed for anyone wishing to advance their leadership skills. Registration is free for each 1-hour webinar. You can also take a low cost assessment to earn ASHA CEUs. [More on webinars](#)

### [Resource Center](#)

The [Leadership Academy Resource Center](#) supports members' leadership efforts by

- providing additional recommended readings that support and expand upon the Leadership Academy webinars; and
- suggesting interesting articles and videos on key leadership concepts.

### [Additional ASHA Leadership and Mentoring Programs](#)

ASHA offers a wide variety of leadership opportunities—from leadership development programs and mentoring partnerships to awards programs.

- [Leadership Development Program \(LDP\)](#)
- [Minority Student Leadership Program \(MSLP\)](#)
- [Student to Empowered Professional \(S.T.E.P.\)](#)
- [Students Preparing for Academic-Research Careers \(SPARC\) Award](#)
- [Mentoring Academic-Research Careers \(MARC\)](#)

Six tabs for quick navigation through the site.

Viewable within every page of the Academy.

- Get feedback on questions or challenges faced as a new or experienced leader in the workplace
- Learn about resources from their peers, and share their experiences as leaders in their professions

### [Latest Discussions](#)

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Three tabs have corresponding sections on the main page.





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**Click "More Information" to learn more about the Leadership Academy and why you may wish to develop your leadership skills.**



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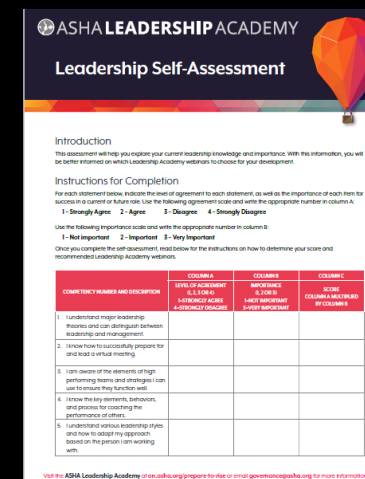
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There are two assessments available to download, print, and complete to determine your best plan of action.



**ASHA LEADERSHIP ACADEMY**  
**Leadership Self-Assessment**

**Introduction**  
This assessment will help you explore your current leadership knowledge and experience. With this information, you will be able to identify areas of strength and opportunity for your development.

**Instructions for Completion**  
For each statement below, indicate the level of agreement or disagreement, as well as the importance of each item for you. Use the following agreement scale and the importance scale below.


1 - Strongly Agree 2 - Agree 3 - Disagree 4 - Strongly Disagree

Use the following importance scale and circle the appropriate number in column 4.

1 - Not Important 2 - Important 3 - Very Important

Once you complete the self-assessment, read below for the instructions on how to determine your scores and recommended leadership actions.

STATEMENT	1 - Strongly Agree	2 - Agree	3 - Disagree	4 - Strongly Disagree	1 - Not Important	2 - Important	3 - Very Important
1. Understand major leadership theories and can distinguish between leadership and management.							
2. Know how to successfully prepare for and lead a team meeting.							
3. Know the roles of the elements of strategic planning and strategic change and can distinguish between them.							
4. Know the roles of the elements of strategic planning and strategic change and can distinguish between them.							
5. Understand various leadership styles and how to apply them.							



**ASHA LEADERSHIP ACADEMY**  
**Leadership Styles Preference Indicator**  
Self-assessment tool to determine your preferred leadership style.

**Introduction**  
This indicator will help you identify your most preferred leadership style or styles.

**Instructions**  
Select a current project where you were a leader and had team members report to you (either direct reports or others who were assigned to work on the project with no authority). For each statement below indicate how frequently you demonstrated the behavior using the following scale:

0 - Not at all 1 - Periodically 2 - Frequently 3 - Often

STATEMENT	0 - Not at all	1 - Periodically	2 - Frequently	3 - Often
1. Delegate tasks to my team and monitor their progress.				
2. Make team members take turns speaking or leading team meetings.				
3. Make team members take turns leading team meetings.				
4. Maintain control and direct team members.				
5. Challenge team members to take on projects that stretch their capabilities.				
6. Help my team members think through how to approach the task.				
7. Use my behavior as a role model for my team.				
8. Have a strong vision and communicate it clearly to my team.				
9. Give my team the authority to make decisions and solve problems without consulting me.				
10. Give my team the authority to make decisions and solve problems without consulting me.				
11. Give my team the authority to make decisions and solve problems without consulting me.				
12. Give my team the authority to make decisions and solve problems without consulting me.				
13. Give my team the authority to make decisions and solve problems without consulting me.				
14. Give my team the authority to make decisions and solve problems without consulting me.				
15. Give my team the authority to make decisions and solve problems without consulting me.				
16. Give my team the authority to make decisions and solve problems without consulting me.				
17. Give my team the authority to make decisions and solve problems without consulting me.				
18. Give my team the authority to make decisions and solve problems without consulting me.				
19. Give my team the authority to make decisions and solve problems without consulting me.				
20. Give my team the authority to make decisions and solve problems without consulting me.				

**Total the numbers in each column.**





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## Latest Discussions

Click “More on Webinars” to find a table explaining and summarizing each webinar’s unique emphasis for each level of leadership.

Webinars	Entry Leaders	Emerging Leaders	Experienced Leaders
Personal Capabilities			
	x	x	
	x	x	
	x	x	
Interpersonal Interaction			
	x	x	
	x	x	
	x	x	
	x	x	
Vision and Execution			
	x	x	
	x	x	
		x	x
		x	x



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**You can also click the tab on the top of the page to view your webinar options:**

[WEBINARS](#) | [DIRECTORY](#) | [HELP](#)

Introduction to Leadership Webinar  
Virtual Meetings Webinar  
High-Performing Teams Webinar  
Coaching Others Webinar  
Leadership Styles Webinar  
Emotional Intelligence Webinar  
Conflict Management Webinar  
Generative Thinking Webinar  
Change Leadership Webinar  
Strategic Thinking Webinar  
Influencing Others Webinar

# Introduction to Leadership Webinar

## Summary

Although many use the terms interchangeably, *leadership* and *management* are two distinctly separate sets of behaviors. This foundational webinar will help participants distinguish between leadership and management as well as explore ways to identify their unique leadership philosophy.

## Learner Outcomes

- Create a personal, working definition of leadership
- Compare and contrast leadership with management
- Identify ways to increase personal leadership voice

## Presenters

- Kevin Nourse, PhD, Nourse Leadership Strategies
- Alice Waagen, PhD, Workforce Learning

Read the [presenter bios and disclosures](#).

## Webinar

[Link to Handout](#)

[Link to Transcript](#)



Click on a  
webinar topic  
to reach an  
individual  
webinar's page.

Introduction to Leadership Webinar

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Dates: 2  
Type of  
Instructi  
Content  
Intended  
Leaders

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Whether or not you decide to earn CE credit, please let us know you watched the webinar (and give us your feedback) by [filling out this form](#).





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### Course Information

**CEUs:** 0.1 ASHA CEUs [Earn CE Credit](#)

**Dates:** 2017-8/19/2018

**Type of Course:** Self-study webinar

**Instructional Level:** Introductory

**Content Area:** Related

**Intended Audience:** Entry and Emerging Leaders

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**Webinars are free to watch!**



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Although many use the terms interchangeably, *leadership* and *management* are two distinct concepts. This foundational webinar is designed to help you become clear about their authentic expression of what it means to be a leader. This foundational webinar explores the differences between leadership and management as well as explore ways to identify their unique leadership styles.

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**Use this section to learn more about ASHA's other leadership and mentoring programs!**





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**ENJOY the ASHA Leadership Academy!**  
**ASHA members, be sure to JOIN the community to participate in discussions with other participants.**

[Join Community](#)

where members can:

• help them to their profession  
• participate in Leadership Academy webinars  
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• and share their experiences as leaders in

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#### Welcome to the Leadership Academy Online Community

By: [Andrea Falzarano](#) · 2 days ago

Posted on behalf of Bob Augustine: Welcome to the Leadership Academy Online Community! I am Bob Augustine, chair of ...

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Either the content you're seeking doesn't exist or it requires proper authentication before viewing.

This is an interactive space for you to connect with others who are participating in the Leadership Academy. Under “Latest Discussions,” you will see the 3 most recent posts. Use the hyperlink or Discussion tab to find a full list of discussion items on the page.

While anyone in the site can view discussion items, only ASHA members are able to post or respond discussion items after joining the community.



### [About](#)

The ASHA Leadership Academy is where you can deepen your knowledge of leadership through webinars, mentoring, and more. Just log in or create a free account to get started. [More Information](#)

### [Assessments](#)

The beginning point for developing leadership skills is to identify current strengths and growth opportunities. The ASHA Leadership Academy accomplishes this through the use of assessments. By taking these free assessments, members will be able to:

- Identify personal [leadership strengths and areas of opportunity](#) that may then be included in a personal leadership development plan.
- Identify the [leadership style \(and its associated behaviors\)](#) that is most natural for them.

### [Webinars](#)

Learn at your own pace, interest, and budget! Consider these webinars as an introduction to key leadership concepts needed for anyone wishing to advance their leadership skills. Registration is free for each 1-hour webinar. You can also take a low cost assessment to earn ASHA CEUs. [More on webinars](#)

### [Resource Center](#)

The [Leadership Academy Resource Center](#) supports members' leadership efforts by

- providing additional recommended readings that support and expand upon the Leadership Academy webinars; and
- suggesting interesting articles and videos on key leadership concepts.

### [Additional ASHA Leadership and Mentoring Programs](#)

ASHA offers a wide variety of leadership opportunities—from leadership development programs and mentoring partnerships to awards programs.

- [Leadership Development Program \(LDP\)](#)
- [Minority Student Leadership Program \(MSLP\)](#)
- [Student to Empowered Professional \(S.T.E.P.\)](#)
- [Students Preparing for Academic-Research Careers \(SPARC\) Award](#)
- [Mentoring Academic-Research Careers \(MARC\)](#)

To quickly find an item within the Leadership Academy community, use the search bar and type specific key words. Any entry in the Resource Center or a posted discussion item containing that key word will appear in your search results.

# Questions?

**If you have any questions about the ASHA Leadership Academy,  
email us at [governance@asha.org](mailto:governance@asha.org).**